

Translation

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**Summary of Consolidated Financial Results  
for the Year Ended December 31, 2025  
(Based on Japanese GAAP)**

February 13, 2026

Company name: C.E.Management Integrated Laboratory Co.Ltd

Stock exchange listing: Tokyo

Stock code: 6171 URL <https://www.dksiken.co.jp/>

Representative: President

Yuji Shimodaira

Inquiries: Director, Head of the Strategic IP Business  
Division

Takehiro Nakashima

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Scheduled date of ordinary general meeting of shareholders: March 23, 2026

Scheduled date to file Securities Report: March 23, 2026

Scheduled date to commence dividend payments: March 24, 2026

Preparation of supplementary material on financial results: No

Holding of financial results meeting: No

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the year ended December 31, 2025 (from January 1, 2025 to December 31, 2025)

(1) Consolidated operating results

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Year ended December 31, 2025	7,695	4.8	670	15.3	707	16.5	482	33.2
Year ended December 31, 2024	7,346	0.3	581	22.6	607	24.3	362	90.8

	Earnings per share	Diluted earnings per share	Profit attributable to owners of parent/equity	Ordinary profit/total assets	Operating profit/net sales
	Yen	Yen	%	%	%
Year ended December 31, 2025	33.96	—	9.6	9.8	8.7
Year ended December 31, 2024	25.51	25.50	7.6	8.7	7.9

(2) Consolidated financial position

	Total assets	Net assets	Equity ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of December 31, 2025	7,352	5,174	70.4	363.89
As of December 31, 2024	7,028	4,872	69.3	342.67

(3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of period
	Millions of yen	Millions of yen	Millions of yen	Millions of yen
Year ended December 31, 2025	490	(219)	(317)	2,043
Year ended December 31, 2024	686	(111)	(443)	2,090

2. Cash dividends

	Annual dividends per share					Total cash dividends (Total)	Dividend payout ratio (Consolidated)	Ratio of dividends to net assets (Consolidated)
	1st quarter-end	2nd quarter-end	3rd quarter-end	Fiscal year-end	Total			
Year ended December 31, 2024	Yen —	Yen 6.00	Yen —	Yen 6.00	Yen 12.00	Millions of yen 170	% 47.0	% 3.6
Year ended December 31, 2025	—	6.00	—	6.00	12.00	170	35.3	3.4
Year ending December 31, 2026 (Forecast)	—	6.00	—	6.00	12.00		37.6	

3. Forecast of consolidated financial results for the year ending December 31, 2026 (from January 1, 2026 to December 31, 2026)

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Six months ending June 30, 2026	4,057	13.8	373	55.7	378	54.7	240	74.7	16.90
Full year	8,000	4.0	694	3.6	706	(0.2)	453	(6.0)	31.91

4. Notes

(1) Significant changes in the scope of consolidation during the year ended December 31, 2025: No

(2) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements

Changes in accounting policies due to revisions to accounting standards and other regulations: Yes

Changes in accounting policies due to other reasons: No

Changes in accounting estimates: No

Restatement of prior period financial statements: No

(3) Number of issued shares (common shares)

Total number of issued shares at the end of the period (including treasury shares)

As of December 31, 2025	14,237,995 shares	As of December 31, 2024	14,237,995 shares
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Number of treasury shares at the end of the period

As of December 31, 2025	17,521 shares	As of December 31, 2024	17,501 shares
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Average number of shares during the period

Year ended December 31, 2025	14,220,489 shares	Year ended December 31, 2024	14,210,395 shares
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**Consolidated financial statements**  
**Consolidated balance sheets**

	(Thousands of yen)	
	As of December 31, 2024	As of December 31, 2025
<b>Assets</b>		
<b>Current assets</b>		
Cash and deposits	2,270,637	2,223,659
Notes receivable - trade	89,793	62,642
Accounts receivable - trade	998,188	1,114,328
Contract assets	305,664	526,057
Merchandise	3,096	1,347
Work in process	282,597	314,731
Supplies	18,130	16,580
Other	82,402	80,589
Allowance for doubtful accounts	(23,174)	(26,555)
<b>Total current assets</b>	<b>4,027,337</b>	<b>4,313,381</b>
<b>Non-current assets</b>		
<b>Property, plant and equipment</b>		
Buildings and structures, net	1,264,943	1,205,056
Machinery, equipment and vehicles, net	88,996	57,235
Tools, furniture and fixtures, net	29,706	37,823
Land	682,700	819,762
Leased assets, net	167,245	192,800
Construction in progress	7,373	68,666
<b>Total property, plant and equipment</b>	<b>2,240,966</b>	<b>2,381,345</b>
<b>Intangible assets</b>		
Goodwill	77,329	12,058
Other	128,412	103,681
<b>Total intangible assets</b>	<b>205,741</b>	<b>115,740</b>
<b>Investments and other assets</b>		
Investment securities	353,829	345,615
Deferred tax assets	120,497	109,891
Other	80,655	86,451
Allowance for doubtful accounts	(327)	(214)
<b>Total investments and other assets</b>	<b>554,654</b>	<b>541,744</b>
<b>Total non-current assets</b>	<b>3,001,362</b>	<b>3,038,830</b>
<b>Total assets</b>	<b>7,028,699</b>	<b>7,352,211</b>

	(Thousands of yen)	
	As of December 31, 2024	As of December 31, 2025
<b>Liabilities</b>		
<b>Current liabilities</b>		
Accounts payable - trade	226,377	268,581
Current portion of long-term borrowings	170,971	186,828
Lease liabilities	51,086	59,933
Accounts payable - other	312,473	361,677
Income taxes payable	157,592	145,229
Provision for bonuses	17,274	18,691
Provision for loss on construction contracts	6,504	6,215
Other	340,023	374,546
<b>Total current liabilities</b>	<b>1,282,304</b>	<b>1,421,704</b>
<b>Non-current liabilities</b>		
Long-term borrowings	323,778	218,613
Lease liabilities	125,512	146,820
Retirement benefit liability	378,347	357,347
Other	45,826	32,978
<b>Total non-current liabilities</b>	<b>873,463</b>	<b>755,759</b>
<b>Total liabilities</b>	<b>2,155,767</b>	<b>2,177,464</b>
<b>Net assets</b>		
<b>Shareholders' equity</b>		
Share capital	1,205,876	1,205,876
Capital surplus	1,155,876	1,155,876
Retained earnings	2,422,635	2,734,979
Treasury shares	(0)	(11)
<b>Total shareholders' equity</b>	<b>4,784,389</b>	<b>5,096,721</b>
<b>Accumulated other comprehensive income</b>		
Valuation difference on available-for-sale securities	85,277	75,676
Foreign currency translation adjustment	3,265	2,349
<b>Total accumulated other comprehensive income</b>	<b>88,542</b>	<b>78,026</b>
<b>Total net assets</b>	<b>4,872,931</b>	<b>5,174,747</b>
<b>Total liabilities and net assets</b>	<b>7,028,699</b>	<b>7,352,211</b>

**Consolidated statements of income and consolidated statements of comprehensive income**  
**Consolidated statements of income**

	(Thousands of yen)	
	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
Net sales	7,346,050	7,695,661
Cost of sales	4,480,516	4,696,952
Gross profit	2,865,533	2,998,708
Selling, general and administrative expenses		
Remuneration for directors (and other officers)	281,434	278,546
Salaries, allowances and bonuses	869,729	943,559
Provision for bonuses	9,437	10,485
Retirement benefit expenses	39,745	(3,599)
Legal welfare expenses	161,942	176,043
Provision of allowance for doubtful accounts	11,983	9,568
Depreciation	78,943	88,515
Amortization of goodwill	70,948	65,270
Rent expenses on land and buildings	125,287	119,851
Commission expenses	236,335	249,887
Other	398,673	390,404
Total selling, general and administrative expenses	2,284,461	2,328,533
Operating profit	581,072	670,175
Non-operating income		
Interest income	300	3,344
Dividend income	12,148	11,836
Rental income	3,466	3,358
Surrender value of insurance policies	–	24,582
Electricity sale income	1,917	1,671
Gain on investments in investment partnerships	12,687	–
Other	2,899	5,450
Total non-operating income	33,421	50,243
Non-operating expenses		
Interest expenses	4,990	6,052
Litigation expenses	762	2,495
Cost of electricity sales	960	847
Commission expenses	–	3,480
Other	521	122
Total non-operating expenses	7,235	12,997
Ordinary profit	607,258	707,421
Extraordinary income		
Gain on sale of investment securities	–	42,105
Total extraordinary income	–	42,105
Extraordinary losses		
Loss on retirement of non-current assets	–	14,469
Impairment losses	–	4,489
Total extraordinary losses	–	18,958
Profit before income taxes	607,258	730,567
Income taxes - current	232,347	242,431
Income taxes - deferred	12,351	5,147
Total income taxes	244,699	247,578
Profit	362,559	482,989
Profit attributable to owners of parent	362,559	482,989

## Consolidated statements of comprehensive income

(Thousands of yen)

	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
Profit	362,559	482,989
Other comprehensive income		
Valuation difference on available-for-sale securities	46,249	(9,600)
Foreign currency translation adjustment	1,356	(915)
Total other comprehensive income	47,606	(10,516)
Comprehensive income	410,165	472,473
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	410,165	472,473

## Consolidated statements of changes in equity

Fiscal year ended December 31, 2024

(Thousands of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	1,204,820	1,154,820	2,230,530	(0)	4,590,172
Changes during period					
Issuance of new shares - exercise of share acquisition rights	1,056	1,056			2,112
Dividends of surplus			(170,453)		(170,453)
Profit attributable to owners of parent			362,559		362,559
Net changes in items other than shareholders' equity					
Total changes during period	1,056	1,056	192,105	–	194,217
Balance at end of period	1,205,876	1,155,876	2,422,635	(0)	4,784,389

	Accumulated other comprehensive income			Total net assets
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Total accumulated other comprehensive income	
Balance at beginning of period	39,027	1,909	40,936	4,631,108
Changes during period				
Issuance of new shares - exercise of share acquisition rights				2,112
Dividends of surplus				(170,453)
Profit attributable to owners of parent				362,559
Net changes in items other than shareholders' equity	46,249	1,356	47,606	47,606
Total changes during period	46,249	1,356	47,606	241,823
Balance at end of period	85,277	3,265	88,542	4,872,931

Fiscal year ended December 31, 2025

(Thousands of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	1,205,876	1,155,876	2,422,635	(0)	4,784,389
Changes during period					
Dividends of surplus			(170,645)		(170,645)
Profit attributable to owners of parent			482,989		482,989
Purchase of treasury shares				(11)	(11)
Net changes in items other than shareholders' equity					
Total changes during period	—	—	312,343	(11)	312,331
Balance at end of period	1,205,876	1,155,876	2,734,979	(11)	5,096,721

	Accumulated other comprehensive income			Total net assets
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Total accumulated other comprehensive income	
Balance at beginning of period	85,277	3,265	88,542	4,872,931
Changes during period				
Dividends of surplus				(170,645)
Profit attributable to owners of parent				482,989
Purchase of treasury shares				(11)
Net changes in items other than shareholders' equity	(9,600)	(915)	(10,516)	(10,516)
Total changes during period	(9,600)	(915)	(10,516)	301,815
Balance at end of period	75,676	2,349	78,026	5,174,747

## Consolidated statements of cash flows

(Thousands of yen)

	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
<b>Cash flows from operating activities</b>		
Profit before income taxes	607,258	730,567
Depreciation	236,062	238,001
Impairment losses	–	4,489
Amortization of goodwill	70,948	65,270
Increase (decrease) in allowance for doubtful accounts	4,631	3,268
Increase (decrease) in provision for bonuses	(426)	1,417
Increase (decrease) in provision for loss on construction contracts	2,919	(289)
Increase (decrease) in retirement benefit liability	23,276	(20,999)
Interest and dividend income	(12,449)	(15,181)
Interest expenses	4,990	6,052
Surrender value of insurance policies	–	(24,582)
Foreign exchange losses (gains)	(158)	(1,053)
Loss (gain) on sale of investment securities	–	(42,105)
Loss (gain) on investments in investment partnerships	(12,687)	–
Decrease (increase) in accounts receivable - trade, and contract assets	(80,981)	(309,381)
Decrease (increase) in inventories	9,256	(28,835)
Increase (decrease) in trade payables	(5,156)	42,203
Increase (decrease) in accounts payable - other	35,204	15,961
Other, net	32,183	42,570
<b>Subtotal</b>	<b>914,871</b>	<b>707,374</b>
Interest and dividends received	12,449	15,098
Interest paid	(4,944)	(6,083)
Proceeds from surrender value of Insurance	–	24,582
Income taxes refund (paid)	(235,972)	(250,663)
<b>Net cash provided by (used in) operating activities</b>	<b>686,403</b>	<b>490,308</b>
<b>Cash flows from investing activities</b>		
Payments into time deposits	(720,000)	(720,000)
Proceeds from withdrawal of time deposits	720,000	720,000
Purchase of property, plant and equipment	(226,552)	(232,849)
Purchase of investment securities	(241)	(30,291)
Proceeds from sale of investment securities	–	68,200
Proceeds from redemption of investment securities	100,000	–
Other, net	15,300	(24,450)
<b>Net cash provided by (used in) investing activities</b>	<b>(111,493)</b>	<b>(219,392)</b>
<b>Cash flows from financing activities</b>		
Proceeds from long-term borrowings	–	100,000
Repayments of long-term borrowings	(217,423)	(189,308)
Repayments of lease liabilities	(58,038)	(56,947)
Proceeds from issuance of shares	2,112	–
Purchase of treasury shares	–	(11)
Dividends paid	(170,485)	(170,774)
<b>Net cash provided by (used in) financing activities</b>	<b>(443,835)</b>	<b>(317,041)</b>
Effect of exchange rate change on cash and cash equivalents	1,230	(853)
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>132,304</b>	<b>(46,978)</b>
<b>Cash and cash equivalents at beginning of period</b>	<b>1,958,332</b>	<b>2,090,637</b>
<b>Cash and cash equivalents at end of period</b>	<b>2,090,637</b>	<b>2,043,659</b>